

MINISTRY OF ENVIRONMENT, FORESTRY AND TOURISM
DEPARTMENT: ENVIRONMENTAL AFFAIRS AND FORESTRY
DIRECTORATE: FORESTRY
DIVISION: CENTRAL & SOUTHERN REGIONS
SUBDIVISION: FORESTRY HARDAP AND KHARAS REGIONS

Post designation	:	Chief Forester Grade 5
1x Post	:	Mariental
Salary scale	:	N\$ 432 601 – N\$ 517 195
Housing Allowance	:	N\$ 17 424 p.a
Transport Allowance	:	N\$ 10 512 p.a

Minimum requirements: An appropriate 4-year B.Sc. or B.Sc. (Hons.) degree in the following field: Forestry, Environmental Biology, Natural Resource Management or equivalent qualification at NQF Level 8 **with 7 years appropriate experience in forest management activities**. A Master's degree in Forestry or related field would serve as an advantage. A valid driver's license (Code B/BE).

Overall responsibilities:

Supervise at Sub-divisional level the planning, implementation, co-ordination and directing of forest management activities. Oversee the management of forest management offices including budget control.

ENQUIRIES: Mr. Michael Otsub, Michael.Otsub@mef.gov.na, Tel. 061 2087291
Mr. Festus Shaanika, Festus.Shaanika@mawlr.gov.na, Tel. 061 2087632

CANDIDACY IS LIMITED TO NAMIBIAN CITIZENS AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY.

DEPARTMENT: ENVIRONMENTAL AFFAIRS AND FORESTRY
DIRECTORATE: FORESTRY
DIVISION: FOREST MANAGEMENT: NORTHERN REGIONS
SUBDIVISION: FORESTRY OSHIKOTO AND OHANGWENA REGIONS

Post designation	:	Senior Forester Grade 6
1x Post	:	Eenhana
Salary scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 p.a
Transport Allowance	:	N\$ 10 512 p.a

Minimum requirements: An appropriate 4-year B.Sc. or B.Sc. (Hons.) degree in Natural Resource Management, Forestry, Environmental Biology or Environmental Science or equivalent qualification at NQF Level 8 **with at least 5 years of working experience in forest management activities**. A Master's qualification in Forestry or a related field with the understanding and practical knowledge of sustainable forest management would serve as an advantage. A valid driver's license (Code B / BE).

Overall responsibilities:

Responsibilities linked to this position will include overseeing administrative activities and supervision at the sectional level; planning, implementing, coordinating, and guiding of forest management activities; proposal writing; conducting fieldwork in rural areas; and mentoring staff and students.

Enquiries: Mr Amon Andreas, amon.andreas@mefl.gov.na, Tel. 061 2087320
Mr Festus Shaanika, Festus.Shaanika@mawlr.gov.na, Tel. 061 2087632

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DEPARTMENT: ENVIRONMENTAL AFFAIRS AND FORESTRY
DIRECTORATE: FORESTRY
DIVISION: FOREST AND BOTANICAL RESEARCH
SUBDIVISION: NATIONAL FORESTRY RESEARCH CENTRE

Post designation : Control Forestry Technician Grade 6
1x Post : **Okahandja**
Salary scale : N\$ 354 883 – N\$ 424 119
Housing Allowance : N\$ 17 424 p.a
Transport Allowance : N\$ 10 512 p.a

Minimum requirements: An appropriate 3 years Diploma in Forestry, Natural Resources management or Environmental Biology or equivalent qualification at NQF Level 6 with **five (5) years appropriate work experience in forest management activities**. A B.Sc. degree in Forestry or related field would serve as an advantage. A valid driver's license (Code B/BE).

Overall responsibilities: Responsibilities linked to this position will include preparation of the annual work plan for finance, personnel, and administrative services; preparation of procurement plan; compilation of the annual operational budget in consultation with the Directorate management; control and monitoring expenditure; supervision of administrative subordinates; compilation of submissions on administrative matters for the Directorate; liaison with the PMU concerning procurement and acquisition of stock and equipment;

Enquiries: Ms. Esmeralda Strauss, Esmeralda.Strauss@mefl.gov.na, Tel. 061 2087327
Mr. Festus Shaanika, Festus.Shaanika@mawlr.gov.na, Tel. 061 2087632

CANDIDACY IS LIMITED TO NAMIBIAN CITIZENS AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY.

DEPARTMENT: ENVIRONMENTAL AFFAIRS AND FORESTRY
DIRECTORATE: FORESTRY
DIVISION: FOREST AND BOTANICAL RESEARCH
SUBDIVISION: NATIONAL FORESTRY RESEARCH CENTRE
SECTION: TREE SEED CENTRE

Post designation : Senior Forester Grade 6
1x Post : Okahandja

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Salary scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 p.a
Transport Allowance	:	N\$ 10 512 p.a

Minimum requirements: An appropriate 4-year B.Sc. or B.Sc. (Hons.) degree in Natural Resource Management, Forestry, Environmental Biology or Environmental Science or equivalent qualification at NQF Level 8 **with at least 5 years of working experience in forest research field**. A Master's qualification in Forestry or a related field with the understanding and practical knowledge of s forest research would serve as an advantage. A valid driver's license (Code B / BE) and experience in forest ecology, forest genetic resources, horticulture, and silviculture will serve as an advantage.

Overall responsibilities:

Responsibilities Linked to this will include overseeing administrative activities and supervision at the sectional level; planning, implementing, coordinating, and guiding of forest research activities/project; proposal writing, conducting fieldwork in rural areas, data analysis and publication of research result; mentoring of staff and students.

ENQUIRIES: Ms. Esmeralda Klaassen, Esmeralda.Strauss@mefl.gov.na, Tel. 061 2087327
Mr Festus Shaanika, Festus.Shaanika@mawlr.gov.na, Tel. 061 2087632

DEPARTMENT: TOURISM, PLANNING AND ADMINISTRATION
DIRECTORATE: PLANNING AND TECHNICAL SERVICES
DIVISION: PLANNING AND COORDINATION
SUBDIVISION: STRATEGIC PLANNING, MONITORING AND EVALUATION

Post Designation	: Chief Development Planner Grade 6
1x Post	: Windhoek
Salary Scale	: N\$354 883 – N\$ 424 119
Housing Allowance	: N\$17 424 per annum.
Transport Allowance	: N\$10 512 per annum

Advertisement Requirement: An appropriate B. Degree on NQF L7, on the following field of studies: Economics, Social Science, Project Management, Public Policy and other relevant qualifications plus seven (7) years of appropriate experience in Economic - and Development Planning, Policy Formulation, Budgeting, Project Management, Monitoring and Evaluation, plus code B driver's license which is two (2) years and older.

Applicants in the Public Service **MUST** be on an appropriate position to that of a Development Planner Grade 8 or higher depends on their promotionability. The experience mentioned-above must have been attained whilst employed in the same job category performing the same functions and duties as per PSM Circular No. 5 of 2015.

Main Duties

- Report to the Deputy Director: Division Planning and Coordination
- Conduct strategic - and development Planning,
- Coordinate the planning and implementation of the ministerial development programs,

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