

ERONGO REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
1xPost	:	Kuisebmond Primary School [Walvis Bay Circuit]
Salary Scale	:	N\$432 601 –N\$ 517, 195
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized 3–year tertiary teaching qualification on NQF Level 6 (or equivalent) qualification plus 7 years teaching experience

OR

An appropriate **recognized 3–year tertiary non-teaching qualification (or equivalent)** on NQF Level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Supplementary selection requirements:

- Candidate must possess at least 5 years (or more) experience at the functional level Grade 6 (or higher).
- Candidate must have a professional teaching qualification that would enable him/her to teach at the appropriate phase.

Post Designation	:	Head of Department Grade 6 [Re-advert]
Area of specialization Social Sciences (Geography and History/Development Studies) Grade 8-11		
1xPost	:	Narraville Secondary School (Walvis Bay Circuit)
Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Post Designation	:	Head of Department Grade 6 [Re-advert]
Area of specialization Languages (English and Afrikaans) Grade 8-11		
1xPost	:	Kuisebmond Secondary School (Walvis Bay Circuit)
Salary Scale	:	N\$354, 883 – N\$ 424, 119
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum

Post Designation	:	Head of Department Grade 6 [Re-advert]
Area of specialization Junior Primary (English and Afrikaans)		
1xPost	:	Erongosig Primary School [Omaruru Circuit]
Salary Scale	:	N\$354,883 – N\$ 424, 119
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Supplementary selection requirements:

- The shortlisting of candidates for Head of Department posts will be done on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
- Therefore, candidates must be suitably/appropriately qualified and trained to teach in the phase he/or she applies for [in terms of the provisions of the National Curriculum for Basic Education (2016)].
- Preference will be given to candidates who have proven teaching experience at the appropriate phases.

Post Designation	:	Senior Education Officer Grade 6
Area of specialization Pre vocational subjects (Grade 8-11)		
1xPost	:	Swakopmund Regional Office
Salary Scale	:	N\$354, 883 – N\$ 424, 119
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years appropriate experience **OR** an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years appropriate experience.

Supplementary selection requirements:

- Suitability will be determined on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
- Preference will be given to candidates who have **five (5) years proven teaching experience in Home Economics/Hospitality/Design and Technology (proof must be attached)**.
- Candidate must be able to support schools with **Technical Subjects (Grade 8-11) and Senior Primary Phase (Grade 4-7) with Home Ecology and Design and Technology**.

APPLICANTS SHOULD NOTE THE FOLLOWING:

- All foreign qualifications must be accompanied by an evaluation report from the Namibia Qualifications Authority (NQA).
- Failure to complete **all items** on the application form for employment (**indicate not applicable where appropriate**) and not attaching the necessary/required documents will **disqualify** the application.
- **Please note that only documents certified by the Namibian Police will be accepted.**

- Please note that only shortlisted candidates will be contacted and no application forms for employment, CVs and other supporting documents shall be returned to the applicants.

Application for employment form 156043 and Health Questionnaire 156094 with **original certified** copies of qualification (s) and **academic records/transcript of qualification(s)**, Identity Document, testimonials, confirmation of probation and CV should be addressed to:

**The Regional Director
Directorate, Education, Arts and Culture
Human Resource Administration
Private Bag
Swakopmund**

Or hand delivery at vacancy box available at the entrance of the building. Regional Office, Swakopmund

Enquiries: Ms Elizabeth Shikongo/ Mr Rehabeam Halwoodi, Tel: 064 4105149/064 4105148
