

**NORED Electricity, Pty (Ltd)** the torch bearer of Namibia's Regional Electricity Distributors (REDs) in Southern Africa, believes in smart partnership and in the future of Africa now and tomorrow. Suitable qualified candidates are hereby invited to apply for the following positions.

**POSITION :** MANAGER: ICT  
**DEPARTMENT :** OFFICE OF THE CEO  
**GRADE :** D4  
**DUTY STATION :** HEAD OFFICE  
**CLOSING DATE :** 24 OCTOBER 2025

**Main Purpose of the position:**

To ensure the stable operation and management of the company's Information Technology and Communications competency on a Total system level to both Internal and External Stakeholders; This is to be achieved through the strategic provisioning and management of Hardware, Network, Software, Financial Resources and Human Resources. The overall responsibility of the Division is to deliver innovative information management solutions to enable Business Excellence as spelled out in its vision: "To be the preferred e-business partner, through best practice, international standards, innovation and Technology" ICT is guided by its mission "To provide ICT services to all NORED stakeholders through best practice, innovation and Technology" To achieve its mission, the Division is guided by, amongst others, the following main guiding principles: Integration of Information Technology at every opportunity to ensure integrated technology, information and data sharing to enable business driven initiatives. Develop mechanisms and processes to share information easily with the organizations and with customers and partners. Secure and responsible Information Management in accordance with legislative requirements.

**Key Performance Areas:**

- Strategy Implementation, Strategic Input and Advice
- COBIT 5 compliant ICT Governance Framework
- Business Continuity and ICT Risk Management
- ICT Policy, Procedures and Guidelines (Development, Review, Implementation, Compliance)
- NORED Network Management
- NORED Data Centers & Endpoints Management

Persons from disadvantaged groups are encouraged to apply.

If you meet the above requirements, kindly submit a detailed CV accompanied by a Cover letter and certified copies of the required

Qualification to: **The Chief Executive Officer NORED Electricity (PTY) LTD | PO BOX 639 ONDANGWA, NAMIBIA**

Or

Hand deliver to: NORED Head Office, Ondangwa: Reception

**Enquiries: Mr. B. Sitambi**

**Tel 083 282 2100**

**NB: E-MAILED OR FAXED APPLICATIONS WILL NOT BE ACCEPTED AND ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED. PERSONAL DOCUMENTS WILL NOT BE RETURNED.**

- NORED Business Systems Management
- NORED ICT Function Quality Assurance Management
- ICT Divisional and Staff Management
- ICT Functional Organizational Integration & Effectiveness

**Minimum Educational Qualifications:**

- B.Sc. in ICT
- M.Sc. or MBA will be an added advantage
- SAP Consultant Certification
- MDP will be an advantage

**Minimum Experience Required:**

- 10 years' appropriate experience in the ICT field, of which at least 5 years must be on Middle Management Level

**Special Requirements:**

- Code B Driver's License

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