

- Ensure that the functions of the Directorate are carried out in conformity with the relevant acts and regulations nationally.
- Represent the Division of Extension and the Ministry on all important regional meetings, commissions and committees as assigned by the Dep. Director, Director and Accounting Officer.
- Compile & review Annual Work plans and regional budget.
- Chairing and organize the Sub Divisional management meetings
- Supervise and guide identification of available technologies for adoption.
- Supervise and guide the identification of Regional program and project ideas and the formulation of relevant program and project proposals within the Sub Division
- Supervise and guide the formulation of appropriate extension messages according to agro, ecological and socio- economic conditions by making use of scientific data, knowledge and skills to support subsistence and specialized farming operations.
- Design duty sheets for staff members in the Sub Division.
- Enforcing disciplinary code of conduct amongst staff members
- Implement an effective and efficient monitoring and evaluation system of all extension and training programs within the Sub Division.

Enquiries: Mr. Leevi S. Nekwaya at 0811700123

**DIRECTORATE OF AGRICULTURAL PRODUCTION, EXTENSION AND ENGINEERING
SERVICES (DAPEES)**

DIVISION: SOUTH EASTERN REGIONS

SUB DIVISION: OMAHEKE REGION

Post Designation	:	Chief Agricultural Scientific Officer Grade 5
1x Post	:	Gobabis
Salary Scale	:	N\$432 601.00 – N\$ 517 195.00
Salary Notch	:	N\$432 601.00 per annum
Housing Allowance	:	N\$17 424.00 per annum
Transport Allowance	:	N\$10 512.00 per annum

Minimum requirements: A Bachelor Degree in Agriculture on NQF Level 8 with specialization in Livestock or Animal Science or Rangeland Management or Pasture Science or Agricultural Economics or Crop Science plus a minimum of approximately four (4) years appropriate experience. A masters' Degree or PhD. Degree will be an added advantage. The candidate must be in a possession of valid drivers' Code B.

Competencies required: High level of analytical skills in planning, organizing, leading, controlling and financial management, strong communication and scientific report writing, knowledge and skills in basic computing, demonstrated interpersonal skills in working with a multidiscipline team & cultural diversity is expected. The candidate must be familiar with and have knowledge of the Namibian Constitution, NDPs (NDP6), Sustainable Development Goals (SDGs), Harambee Prosperity Plans, MAFWLR Strategic Plans, Farming System Research and Extension (FSRE), Public Service Act, Labour Act, State Finance Act, Public Service Staff Rules and other legislations/legal documents.

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