

VACANCY



The Namibian College of Open Learning is an educational institution established by an Act of Parliament which provides courses for adults and out-of-school youth.

We are committed to providing wider access to quality educational services for our learners and other customers using a variety of open learning methods.

NAMCOL IS AN EQUAL OPPORTUNITY EMPLOYER AND INVITES SUITABLE CANDIDATES TO APPLY FOR THE VACANCY

POSITION:	TECHNICAL VOCATION EDUCATION & TRAINING (TVET) INSTRUCTOR - PLUMBING AND PIPEFITTING
DIRECTORATE:	SOUTHERN REGION
DUTY STATION:	WINDHOEK
REPORT TO:	HEAD TVET
PATERSON JOB GRADE	C4

JOB PURPOSE:

The Instructor is responsible for the training (instruction), assessment, and performance of trainees, management of workshop, /computer lab, /classroom and related administration.

KEY PERFORMANCE AREAS:

- Planning and Training
- Managing workshop/classroom/computer labs
- Keeping abreast with new development in curriculum and Industry
- Assessment
- Administration
- Reporting

REQUIREMENTS:

- A three-year Trade Certificate/Diploma at NQF Level 6 in Plumbing; or a Diploma/N6 in Construction with a Trade Certificate in Plumbing.
- At least four (4) years industry specific work experience and three (3) years as a Instructor.
- Certified Facilitator, Assessor and Moderator.
- AND
- A code BE Driver's License.

KNOWLEDGE:

Knowledgeable NAMCOL Act, TVET national policies. Good interpersonal relations, effective communication skills, adult education and teaching skills, high level of professionalism, good organizational and report writing skills, creativity, innovativeness, problem-solving, analytical skills, ability to inspire and motivate others, willingness to advance knowledge and skills

The document in support of the application should contain the following;

- Certified copies of educational and professional qualifications;
- Names and contact details of three (3) references.

NB: Foreign qualifications must be certified by NQA

The College offers attractive remuneration supplemented by fringe benefits. Interested individuals meeting the requirements of this position, particularly persons with disabilities and from marginalised communities are encouraged to apply by submitting a résumé and cover letter highlighting their professional background.

Kindly note only shortlisted candidates will be contacted.

STRICTLY ONLY APPLICATIONS SUBMITTED THROUGH NIEIS WILL BE CONSIDERED. APPLICATIONS SUBMITTED VIA EMAIL OR HAND DELIVERY WILL NOT BE ACCEPTED.

Telephone enquiries: (061) 320 5235/5263

Kindly note only shortlisted candidates will be contacted.

The closing date for applications is: **TUESDAY, 09 SEPTEMBER 2025, 16h00**



TAKING EDUCATION TO THE PEOPLE