



Desert Fruit (Pty) Ltd

Vacancy: Production Supervisor

Location: Ariamsvlei, Namibia

Company Introduction

Desert Fruit (Pty) Ltd is a leading Namibian producer and exporter of high-quality date palms, supplying premium markets worldwide. Our operations are located along the Orange River, where innovative farming practices and sustainable orchard management ensure world-class fruit quality. We pride ourselves on meeting international phytosanitary standards and implementing the latest agricultural technologies to remain competitive in the export market.

Role Purpose

The Production Supervisor will oversee orchard operations and supervise staff to ensure efficient and sustainable production. The role focuses on managing daily labour requirements, monitoring agronomic practices, and maintaining compliance with international standards. The position also contributes to long-term operational planning, training, and adherence to Good Agricultural Practices (GAP), SOPs, and integrated crop management systems.

Key Responsibilities

Daily

- Supervise junior managers and team leaders.
- Monitor crop operations, including agronomic practices.
- Assign and demonstrate duties to workers.
- Visit orchards and assess labour allocation and productivity.
- Analyse daily labour requirements and ensure operational targets are achieved.

Weekly

- Analyse weekly labour costs in line with budget requirements.
- Monitor crop pests, diseases, and irrigation, and provide recommendations.
- Ensure stock levels of agricultural inputs are maintained.
- Prepare weekly operational and labour plans as assigned by the Operations Manager.
- Collaborate with other managers on repairs, crop requirements, and orchard assessments.
- Collate and review operational data in accordance with standards.

Monthly

- Ensure all standards-related documentation and data are up to date.
 - Plan and deliver training sessions on Health & Safety, pesticide handling, and related standards.
 - Review agronomic practices and implement management recommendations.
 - Support senior management with SOPs, Integrated Pest Management (IPM), Integrated Crop Management (ICM), and long-term planning.
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Minimum Requirements

- Diploma in Horticulture or related field (advantageous).
 - IPM Practitioner qualification (advantageous).
 - BASIS & FACTS certificate.
 - Knowledge and/or certification in GlobalGAP, BRCGS, and SMETA standards (advantageous).
 - Minimum of 3 years' relevant experience in orchard production or agricultural supervision.
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Additional Requirements

- Strong leadership and supervisory skills.
 - Ability to work independently and collaboratively within a team.
 - Good problem-solving and analytical skills.
 - Strong commitment to agricultural standards and compliance.
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Application Procedure

Please submit your application through our official recruitment portal at www.jobopportunities.net. Craft a compelling cover letter, attach your comprehensive CV, and provide authenticated copies of your relevant qualifications and certifications.

Only short-listed candidates will be contacted. Applicants will be subjected to reference checks.

Closing Date: 29 August 2025 @ 7:00PM