

VACANCY

TYPE OF VACANCY: External
POSITION TITLE: Plant Attendant
SITE & LOCATION: Ongos Wastewater Plant, Windhoek
CLOSING DATE: 22 August 2025

JOB SUMMARY: Under supervision performs a variety of cleaning and disinfection duties within the entire production plant site; operates cleaning machines; keeps the site free of spills, debris, removes rubbish and waste to demarcated bins and skips; and performs a variety of related duties as assigned.

DUTIES AND RESPONSIBILITIES:

(Include, but not limited to)

- Maintain workplace safety rules, follow established procedures and ensure the set plant parameters are always met
- Perform assigned treatment plant walkdowns, inspect, monitor operational and equipment settings in area of responsibly
- Removing any debris from the site to the allocated bins and skips.
- Cleaning of spills and build-up of production material using spades and wheelbarrows or water hoses. Includes flushing screens and plates.
- Various grounds maintenance duties such as weed eating, weeding, levelling of ground, digging of holes etc.
- Decanting and manual handling of plant chemicals under supervision.
- Report emergency conditions and breakdown to line.
- Operation of submersible pumps under supervision during cleaning operations.
- Store all tools, equipment and materials in the allocated storerooms.
- Maintain good condition of plant, tools and equipment. Report damaged or broken tools and equipment on the same day to the supervisor allocated.
- Assist with maintaining a log of activities and system logs, as required by recording all events on the hourly shift logbook
- Assist with stock taking, sampling and daily flow totalizer reading activities.
- Assist maintenance staff with cleaning of equipment, moving of equipment and basic plant operations.
- Assist with the offloading of chemicals and checking chemical levels
- Assist operational staff with daily operational activities
- Conduct risk assessments daily before commencing with any work for all associated tasks.
- Comply with required site cleaning schedules. Maintain a cleaning register, signing off critical task daily.
- Operates and maintains cleaning machines such as high-pressure cleaners, weed-eaters, light electrical equipment etc.;
- Perform related duties as required.

ACADEMIC QUALIFICATIONS:

- Grade 12 certificate or country equivalent
- Water and Wastewater treatment process control (NQF Level30 will be advantage.
- Valid Code 08 Driver's licence

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EXPERIENCE:

Preferably 1-2 year's work experience ideally in the cleaning environment

KNOWLEDGE, SKILLS & ABILITIES:

- Able to pass site specific medical examinations.
- Knowledge of principles and practices of cleaning materials, cleaning equipment, cleaning methods and associated safety procedures and practises thereof.
- Operating principles of equipment such as high-pressure washers, submersible pumps, fire hoses, etc.
- Knowledge of basic electrical risks, safe lifting practises, working at heights and confined spaces.
- Occupational hazards and standard safety practices and procedures.
- Read gauges and other recording devices related to water and wastewater treatment plant operations
- Sampling methods and techniques.
- Communicate clearly and concisely, both verbally and in written form; being able to communicate effectively with others directly as well as using two-way radios.

BEHAVIOURAL COMPETENCIES:

- Effective time management skills
- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to multi-task.
- Energy and drive
- Proactively work within a team with the ability to work unsupervised.

SPECIAL REQUIREMENTS:

- Medically fit:
 - Treatment plant environment, exposure to noise, vibration, dust, grease, smoke, fumes, gases, solvents, toxic materials, hazardous chemicals within the allowable exposure limits as defined by Department of Labour.
 - Exposure to all types of weather and temperature conditions.
- Work in or with water and/or wastewater in confined spaces.
- Working at heights.
- Work and/or walk on various types of surfaces including uneven surfaces.
- Enough physical ability to perform moderate to heavy lifting; standing and walking for prolonged periods of time; climbing, balancing, stooping, kneeling, crouching, and operating motorized equipment. Good hand-eye co-ordination.
- See in the normal visual range with or without correction to read computer screens and printed documents and to operate equipment.
- Employee will be required to work day shifts.

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobopportunities.net. Ensure your application includes a detailed cover letter, a comprehensive CV, and any relevant certifications.

While the company's recruitment policy stipulates that all positions will be advertised, provision is also made for appointments to be made in accordance with the company's succession planning strategy and practice when filling vacancies. In line with Nafasi's commitment to transformation, suitable qualified candidates from previously disadvantaged groups, will be given preference.