

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: OMUSATI REGION

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OUTAPI & OKAHAO

SUBDIVISION: DISTRICT HOSPITALS OUTAPI & OKAHAO

SECTION: PROFESSIONAL SERVICES

SUBSECTION: DENTAL SERVICES

Post Designation	:	Chief Dentist Grade 4
2x Posts	:	Outapi & Okahao
Salary Scale	:	N\$ 517, 195 – N\$ 543 728
Motor Vehicle Allowance	:	N\$ 110, 917 per annum
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	:	N\$ 27, 811 per annum
Fixed Overtime	:	N\$ 258, 600 per annum
Housing Benefit	:	N\$ 121, 560 per annum

Minimum requirements: Registration as a Dentist with Medical and Dental of Namibia plus three (3) years appropriate experience. Proof must be attached.

DIVISION: GENERAL SUPPORT SERVICES

SUBDIVISION: FINANCE

Post Designation	:	Chief Accountant Grade 6
1x Post	:	RMT - Outapi
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: An appropriate Diploma on NQF Level 6 majoring in Accounting, with at least four (4) years working experience at a level of Senior Accountant Grade 7. Candidate in the Public Service must be confirmed as Senior Accountant Grade 7 and copy of confirmation of probation letter must be attached.

Additional requirements: A Bachelor Degree in Accounting and Finance on NQF Level 7 and appropriate four (4) years' experience in Integrated Financial Management System (IFMS) and valid Driver's licence serves as an added advantage. Proof must be attached

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO

SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES

SECTION: HEALTH CENTRE INDIRA GANDHI

Post Designation	:	Medical Officer Grade 5
1xPost	:	Indira Gandhi

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Salary Scale	:	N\$ 432, 604 –N\$ 517, 195
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum
Running Cost	:	N\$ 24, 120 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000 per annum

Minimum requirements: Registration as Medical Officer with Medical and Dental Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT HOSPITAL OKAHAO
SECTION: PROFESSIONAL SERVICES

Post Designation	:	Medical Officer Grade 5
1x Post	:	Okahao
Salary Scale	:	N\$ 432, 604 –N\$ 517 195
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum
Running Cost	:	N\$ 24, 120 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT HOSPITAL OUTAPI
SECTION: PROFESSIONAL SERVICES

Post Designation	:	Medical Officer Grade 5
1x Post	:	Outapi
Salary Scale	:	N\$ 432, 604 –N\$ 517, 195
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum
Running Cost	:	N\$ 24, 120 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OKAHAO
SUBDIVISION: RESOURCE MANAGEMENT

Post Designation	:	Chief Administrative Officer Grade 8
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PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

1x Post	:	Okahao
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI
SUBDIVISION: RESOURCE MANAGEMENT**

Post Designation	:	Chief Administrative Officer Grade 8
1xPost	:	Tsandi
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

DIVISION: GENERAL SUPPORT SERVICES

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Outapi - RMT
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

Additional requirement: The candidate must have a knowledge of IFMS.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

Post Designation	:	Senior Registered Nurse Grade 7
1xPost	:	Oshikuku

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia. Two (2) years appropriate experience as a Registered Nurse.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE INDIRA GANDHI**

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Indira Gandhi
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia. Two (2) years appropriate experience as a Registered Nurse

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: RESOURCE MANAGEMENT
SECTION: ADMINISTRATIVE SUPPORT SERVICES
SUBSECTION: DOMESTIC SERVICES
UNIT: MORTUARY SERVICES**

Post Designation	:	Senior Mortuary Assistant Grade 10
1x Post	:	Outapi
Salary Scale	:	N\$ 159, 505 –N\$ 191, 3112
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of the appropriate internal functional training course. Confirmation of probation as Mortuary Assistant Grade 11 should be attached.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCES MANAGEMENT**

Post Designation	:	Human Resource Practitioner Grade 8
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PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

1x Post	:	Tsandi
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Minimum requirements: A National Diploma majoring in human resources on NQF L6

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
1x Post	:	Oshikuku
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Social Worker with the Social Work and Psychology Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTAPI, OKAHAO, OSHIKUKU & TSANDI
SECTIONS: PRIMARY HEALTH CARE & NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
8 x Posts	:	1x Clinic Oshaala
	:	1x Clinic Eendombe
	:	1x Clinic Nuyoma Eya
	:	2x Clinic Omuthitugonyama
	:	1x Clinic Ongulumbashe
	:	1x Clinic Tsandi
	:	1x Clinic Sheetekela
4x Posts	:	Health Centres
	:	2x Mahenene
	:	2x Indira Gandhi
14x Posts	:	Nursing Services
	:	5x Outapi Hospital
	:	3x Tsandi Hospital
	:	6x Okahao Hospital
3xPosts	:	Subsection Inpatients & Outpatients
	:	3x Tsandi Hospital
4x Posts	:	Subsection Wellness Services
	:	1x Oshikuku
	:	1x Outapi
	:	1x Tsandi
	:	1x Okahao

Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
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PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per Annum
Remoteness Allowance	:	N\$ 13, 800 per annum (Mahenene HC)
	:	N\$ 9, 000 per annum (Ongulumbashe, Sheetekela, Tsandi, Oshaala, Eendombe, Nuyoma Eya, Indira Gandhi & Omuthitugonyama)

Minimum Requirement: Registration as a Registered Nurse with the Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OKALONGO

Post Designation	:	Mortuary Assistant Grade 11
1x Post	:	Okalongo
Salary Scale	:	N\$ 132, 987 –N\$ 159, 505
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of the appropriate internal functional training course.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OKALONGO

Post Designation	:	Pharmacist Assistant Grade 10
1x Post	:	Okalongo
Salary Scale	:	N\$ 159, 505 –N\$ 191, 312
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OUTAPI
SUBDIVISION: RESOURCE MANAGEMENT
SECTION: ADMINISTRATIVE SUPPORT SERVICES

Post designation	:	Senior Administrative Officer Grade 10
2x Posts	:	Outapi
Salary Scale	:	N\$ 159, 505 –N\$ 191, 312
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Minimum requirements: An appropriate National Diploma in Business Administration/Office Administration/Public Management on (NQF Level 6) plus three (3) years appropriate experience. Candidates in the Public Service must attach letter of confirmation of probation as an Administrative Office Grade 12.

Additional requirements: Experience in basic stock taking will serve as an advantage.

DIVISION: GENERAL SUPPORT SERVICES

SUBDIVISION: FINANCE

Post Designation	:	Accounts Assistant Grade 11
1x Post	:	RMT - Outapi
Salary Scale	:	N\$ 132, 987 –N\$ 159, 505
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 Certificate on NQF L3 or equivalent qualification.

Additional requirements: Additional Requirements: A National Diploma in Accounting and Finance qualification on NQF Level 6.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO

SUBDIVISION: DISTRICT HOSPITAL OKAHAO

SECTION: ADMINISTRATIVE SUPPORT SERVICES

SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES

UNIT: EMERGENCY MEDICAL RESCUE SERVICES

Post Designation	:	Emergency Care Practitioner (Basic) Grade 11
1x Post	:	Okahao
Salary Scale	:	N\$ 159, 505 –N\$ 191, 3112
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 with an E symbol in English and 20 points over five (5) subjects and Registration with the Allied Health Council of Namibia as an Emergency Care Practitioner (Basic) plus a Code C1 Driving licence

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI

SUBDIVISION: DISTRICT HOSPITAL OUTAPI

SECTION: PROFESSIONAL SERVICES

SUBSECTION: DENTAL SERVICES

Post Designation	:	Dental Surgery Assistant Grade 11
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4x Posts	:	Outapi
Salary Scale	:	N\$ 132, 987 –N\$ 159, 505
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 or equivalent Certificate on NQF Level 3.
(Qualification in dental to serve as advantage).

Applicants should note the following:

- Candidacy is not limited to the Public Servants only and preferences will be given to Namibian Nationals,
- Applicants within the Public Service must attach proof of confirmation of probation to their application for employment and those outside the Public Service must attach testimonial, certificate of service from former and current employer in respect of work experience.
- All foreign qualifications must be submitted with an evaluation of qualification from the Namibia Qualification Authority (NQA).
- Failure to complete all items on the Application Form for Employment and not attaching the required documents will disqualify the application. Any part of the application form that do not apply to you please indicate as such by writing N/A
- Please, take note that only shortlisted candidates will be contacted, and no personal documents will be returned.
- Application form for employment No 156043 and Health Questionnaire form 156094 (obtained from any Government Offices) together with a comprehensive curriculum vitae and original certified copies of educational Qualifications as well as academic records, identity document and certificate of service or testimonials (if any) must be addressed to:

The Regional Director
Ministry of Health and Social Services
Omusati Region
Private Bag 504
Outapi.

Or hand delivery at:

Hospital Premises, Outapi
Tsandi Road

Enquiries: Ms. Maria-Magdalena L. Antsino, Tel: 065 – 251809 or Ms. Monika Shilunga, Tel: 065 – 251812.

DIRECTORATE: KHOMAS REGION

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