



MEATCO

Namibia

VACANCY

LOGISTICS MANAGER

JOB GRADE: D3

LOCATION: WINDHOEK

Purpose of the Job

Oversees Meatco's end-to-end logistics and export operations, ensuring efficient, compliant, and cost-effective product movement locally and to international markets. Focuses on meeting quality and regulatory standards while optimising processes to improve customer satisfaction, efficiency, and profitability.

Qualifications & Experience

- Bachelor's degree in Logistics, Supply Chain Management, International Trade, Clearing and forwarding or related field.
- Minimum 8 years' experience in logistics and/or export management, preferably in FMCG, manufacturing, or agro-processing, of which 3 years should be in a managerial position.
- Strong knowledge of international shipping procedures, customs regulations, and export documentation.
- Proven experience managing refrigerated (cold chain) logistics.
- Experience in negotiating with freight service providers and managing supplier relationships.
- Knowledge of the Meat Corporation Act, 2001, (Act 1 of 2001), Import and Export Control Act, 1994 (Act 30 of 1994).
- Must be a Namibia citizen with a Valid Code drivers' license.

Key Performance Areas

- Develop and manage logistics strategy by overseeing end-to-end supply chain activities including inventory control, cold chain management, warehousing, and transport, while ensuring timely dispatch and negotiating cost-effective, reliable contracts with logistics partners.
- Oversees export processes and documentation, ensures compliance with Namibian and international trade regulations and standards, liaises with government agencies for approvals, and stays informed on trade agreements and export requirements for key markets.
- Coordinates supply and demand with internal teams, manages relationships with shipping and customs partners, and handles export inquiries and issues.
- Manages the logistics and export budget with a focus on cost control, analyses performance metrics to drive improvements, and oversees claims for damaged or delayed shipments.
- Leads and develops the logistics and export team, promoting a high-performance culture through training on compliance, safety, and best practices.

Please note that only short-listed applicants will be contacted. Suitable candidates from designated groups are encouraged to apply.

Please Submit Your CV and supporting documents to:
mrecruitment@meatco.com.na

CLOSING DATE

01 September 2025