

Ongopolo Mining Ltd, a subsidiary of Consolidated Copper Corp, is a mining, development, and exploration company, focusing on copper mining in Namibia. The company is seeking to employ suitable and qualified candidates for the following positions. The positions are based at our Northern Operations, Tschudi Mine, Tsumeb.

### **ENGINEERING MANAGER – ENG03**

**Role Purpose:** Engineering Manager reporting directly to the Tschudi Operations Manager is responsible for leading the development and execution of maintenance and asset management strategies, systems, policies, and internal controls to ensure the availability and reliability of plant equipment. This role supports production targets, optimises performance, ensures cost containment, and promotes continuous improvement across engineering functions.

#### **Key Performance areas**

- Provide comprehensive leadership and direction for asset management and maintenance activities, establishing efficient and proactive communication of risks within and between the engineering department and stakeholders.
- Build a team with diverse competencies to address various levels of skills required to achieve the objectives of the engineering department.
- Develop, implement and manage maintenance and repair strategies, system policies, procedures, resources, control standards, measures and programmes to achieve reliability and availability targets for core plant equipment and associated infrastructure.
- Interpret, apply and comply to all relevant statutory requirements, regulations and standards.
- Design and implement improvement plans to maintenance and management programmes, systems and internal controls.
- Establish and maintain relationships with external contractors, specialists, suppliers, software providers, regulatory authorities, individual or business customers and provide assistance with problems that may arise, ensuring cost-effective quality service.
- Conduct equipment design review and modifications, with the objective of improving safety, productivity & efficiency.

#### **Requirements and Experience:**

- Bachelor's Degree in Mechanical, Electrical, or Industrial Engineering from a recognised institution.
- Master's Degree is highly desirable and will be considered an additional advantage.
- Minimum of 8 years' relevant experience in a mining or processing plant environment, with at least 3 years in a supervisory role.
- Broad engineering expertise with the ability to lead multidisciplinary technical teams across plant systems.
- Solid understanding of Health, Safety, and Environmental (HSE) compliance requirements and safe work practices.
- Asset Management systems experience and application including Computerised Maintenance management systems (CMMS).
- Experience in the application of RCM/RCS/FMEA analysis especially availability/reliability modelling.
- Sound knowledge and understanding of mining maintenance equipment, operations and related plant equipment.
- Proficiency in relevant engineering software (e.g AutoCad)

Candidates must be Namibian citizens or holders of Namibian permanent residence permits and should have a valid Code B (08) driver's license.

**CLOSING DATE FOR APPLICATIONS IS 31 August 2025.**  
**Ongopolo Mining Limited is an equal opportunity employer.**