

MINISTRY OF AGRICULTURE, FISHERIES, WATER AND LAND REFORM

DIRECTORATE OF VETERINARY SERVICES

DIVISION: ANIMAL DISEASE CONTROL (NORTH EAST SUB DIVISION)

Post Designation	:	Animal Health Technician Grade 9
1xPost	:	Mukwe
Scale of Salary	:	N\$ 195, 216 – N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Animal Health OR Agriculture majoring in animal health on NQF Level 6. Candidates must have a proof of registration with Namibian Veterinary Council (NVC) as a Veterinary Para- Professional or Veterinary Health Technician.

Main Duties

- Involved at operational level in rendering of animal health care and extension services
- Provision of support services to Veterinarians
- Monitoring and surveillance of animal diseases including residues, animal feeds for ruminant proteins etc
- Controlling of animal movements in accordance with set requirements and standards for the export and import of animals and animal products.
- Conduct inspections and supervise livestock auctions
- Plan and execute community visits according to standard operation protocols
- Plan and execute animal vaccination programs

Enquiries: Dr. T. Shuro OR Dr. L. Amushila at (066) 255016.

DIRECTORATE OF VETERINARY SERVICES

DIVISION: DIAGNOSTIC SERVICES AND RESEARCH

SUBDIVISION: FOOD SCIENCE

SECTION: VETERINARY TOXICOLOGY

Post Designation	:	Chief Veterinary Technician Grade 7
1xPost	:	Central Veterinary Laboratory, Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Agriculture OR Biological Sciences OR Quality Management or equivalent qualification on NQF Level 6. A minimum of four (4) years relevant work experience as a Senior Laboratory Technician OR Quality Management Officer.

PSM CIRCULAR NO. F OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 JULY 2025, CLOSING DATE 15 AUGUST 2025

Preferences will be given to candidates with Bachelor Degree in Agriculture OR Biological Sciences OR Quality Management and a sound analytical and numeracy skills and working knowledge of Microsoft Office. Experience on Laboratory Quality Management System based on the ISO/IEC 17025-2017 standard and internal auditing requirements will be an added advantage.

Responsibilities: Development, implementation and maintenance of Quality Management Systems to ensure all relevant requirements in accordance with the requirements of regulatory, international market directives on export, SADCAS/SANAS, WOA, FSIS, and ISO/IEC 17025 are met and best practices are achieved. Ensure that all quality assurance activities, health and safety aspects are incorporated into the functions of the laboratory. Act as the link between clients, inspection/accreditation bodies and Central Veterinary Laboratory.

Enquiries: Dr Juliet Kabajani; Tel: (061) 237684

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: FOOD SCIENCE
SECTION: VETERINARY DRUG RESIDUE ANALYSIS**

Post designation	:	Senior Veterinary Technician Grade 8
1xPost	:	Central Veterinary Laboratory, Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture OR Food Science OR Chemistry OR Biochemistry on NQF Level 6 plus a minimum of three (3) years relevant work experience in a Chemistry laboratory and sound knowledge of a Laboratory Quality Management System based on the ISO 17025: 2017 standard requirements.

Preferences will be given to candidates with a Bachelors' Degree in Food Science OR Chemistry or Biochemistry OR a Degree in Biological Sciences on NQF Level 7.

Responsibilities: The candidate will be expected to perform toxicological and chemical residue analyses, reagent preparation as well as laboratory quality control related activities as per ISO 17025: 2017 standard requirements. The appointed individual will oversee, lead, and, when needed, provide training to Technicians and Technical Assistants within the section. Responsibilities will include conducting sample extraction, analysing, verifying, and interpreting routine test results. Moreover, the candidate will be responsible for instrumental analyses based on LCMSMS, GCMS, ICPMS and ELISA among other modern analytical technologies, while ensuring implementation and adherence to quality control protocols in accordance with ISO

17025 standards and other international standards. The candidate will also participate in method verification and validation processes.

Enquiries: Dr. K Tjiroze or Mrs. E Hilundutah or Mr. L lipumbu; Tel: (061) 237684

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: BIOTECHNOLOGY
SECTION: MOLECULAR DIAGNOSTICS (BIOTECHNOLOGY)**

Post Designation	:	Senior Veterinary Technician Grade 8
1xPost	:	Central Veterinary Laboratory, Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Biotechnology OR Microbiology on NQF Level 6 plus a minimum of three (3) years relevant working experience in a Biotechnology laboratory. A sound knowledge of a Laboratory Quality Management System based on the ISO/IEC 17025:2017 standard requirements.

Preference will be given to candidates with a Bachelor of Science Degree in Genetics OR Biotechnology OR Biological Sciences on NQF level 7.

Responsibilities: The candidate will be expected to perform PCR related analysis, as well as laboratory quality control related activities as per ISO/IEC 17025:2017 standard requirements. The appointed individual will oversee, lead, and, when needed, provide training to Technicians and Technical Assistants within the section. Responsibilities will include conducting DNA and RNA extraction, PCR analysis, electrophoresis and interpreting test results. Moreover, the candidate will be responsible for ensuring implementation and adherence to quality control protocols in accordance with ISO/IEC 17025: 2017 standards. The candidate will also participate in method verification and validation processes.

Enquiries: Dr Ellini Hamunyela or Dr Josephina Kambode; Tel: (061) 237684

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: DIAGNOSTIC SERVICES
SECTION: ONDANGWA LABORATORY**

Post Designation	:	Veterinary Technician Grade 9
1xPost	:	Ondangwa
Salary Scale	:	N\$ 195, 216 – N\$ 234, 144

PSM CIRCULAR NO. F OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 JULY 2025, CLOSING DATE 15 AUGUST 2025

Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum requirement: A National Diploma in Animal Health OR Animal Science OR Agriculture on NQF Level 6.

Preference will be given to candidates with a Bachelor's degree in Animal Health OR Animal Science OR Agriculture on NQF Level 7 and sound knowledge of a Laboratory Quality Management System based on the ISO/IEC 17025-2017 standard requirements will be an added advantage.

Responsibilities: The incumbent will be expected to assist with post-mortem examination, will be required to perform rabies testing, parasite identification, reagent preparation and conduct stock control of critical materials and supplies. The incumbent will be responsible for ensuring implementation and adherence to quality control protocols in accordance with ISO/IEC 17025 standards and good laboratory practices

A detailed job description will be made available on request.

Enquiries: Dr. Phillip Shilongo; Tel: 065-240833

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: Food Sciences
SECTION: FOOD HYGIENE**

Post designation : Veterinary Technician Grade 9
1xPost : Central Veterinary Laboratory, Windhoek
Salary Scale : N\$195, 216 – N\$ 234, 144
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum requirement: An appropriate National Diploma in Agriculture OR Food Science OR Microbiology OR Biological Sciences on NQF Level 6.

Preference will be given to candidates with a Bachelor Degree in Food Science OR Microbiology OR Biological Sciences on NQF Level 7 and a sound knowledge of a Laboratory Quality Management System based on the ISO/IEC 17025: 2017 standard requirements.

Responsibilities: The candidate will be expected to perform microbial analysis, media and reagent preparation as well as laboratory quality control related activities as per ISO/IEC 17025: 2017 Standard requirements

A detailed job description will be made available on request.

Enquiries: Dr. N. M. Mlutji; Tel: 061- 237684
