

VACANCY: PROJECT ENGINEER
DUTY STATION: OTJIWARONGO
GRADE: D1

The Project Engineer will report directly to the Manager: Engineering & Planning, assuming responsibility for technical, project management, planning, design, and engineering activities within the Network Engineering and Expansion department's Engineering & Planning section.

KEY PERFORMANCE AREAS, AMONGST OTHERS:

- **Financial Management:** Ensure strict control over project budgets and expenditures, monitor OPEX, and contribute to budgeting processes.
- **Stakeholder Engagement:** Collaborate closely with internal teams, external stakeholders, and service providers to ensure smooth project execution from planning to completion.
- **Project Planning and Execution:** Conduct feasibility studies, design MV/LV distribution networks, manage project documentation, estimate costs, and ensure compliance with standards and regulations.
- **Asset and Technical Management:** Maintain accurate records of assets, update technical registers, and coordinate with stakeholders on infrastructure plans.
- **Technical Standards and Compliance:** Develop equipment specifications, enforce standards during project implementation, and oversee testing and commissioning activities.
- **Health, Safety, and Environment (HSE):** Ensure adherence to HSE regulations, implement safety protocols, and participate in HSE meetings.
- **Documentation and Reporting:** Prepare and review project reports, update drawings, and respond to stakeholder inquiries promptly and accurately.
- **Personal Development:** Stay updated with industry practices, participate in training programs, and contribute to research on innovative solutions.
- **Performance Management:** Manage personal performance goals, provide on-the-job training, and collaborate closely with supervisors for achieving project deliverables.

Company Registration no: 2003/0153

Directors: K. P. Iyambo (Chairperson), A. Howoseb (Deputy Chairperson), F. Mbango (Chief Executive Officer)
A. Barlow, V. Gabriel, T. Lungameni, W. Haulofu, F. K. Kamati, A. Tjitombo, G. U Hoko
B-O Mapoha (Legal Compliance Officer/Company Secretary)

Shareholders: Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality



| | |
|-----------------------------------|--|
| Minimum Qualifications | B. Sc, B-Tech or B Eng in Electrical Engineering (Power) or equivalent as recognised by the Namibian Qualification Authority <ul style="list-style-type: none"> NQF level 7. |
| Added Advantage | Certificate in Project Management |
| Specific Knowledge | <ul style="list-style-type: none"> Design techniques, tools and principles Knowledge of DigSilent power factory Comprehensive understanding of Renewable energy systems Knowledge of CAD and GIS systems Knowledge of the NESC CENORED systems, policies & procedures Practical application of engineering & technology Project management practices Customer categories & requirements MV/LV electrical network design and layout OH Lines, hardware & construction types NESC Quality of Supply & Service Standards Microsoft Office & general computer literacy Knowledge of the PMBOK or similar |
| Specific Skills | <ul style="list-style-type: none"> Precision technical plans, blueprints, drawings and models Apply NESC procedures up to 44KV Communication Geographic Information Systems (GIS) Computer Aided Design (CAD) system Microsoft Suite – complete Administration & document control Supervise & control work of others |
| Professional Registration | Registration (Pr Eng/ Inc. Eng in-training) with Engineering council of Namibia |
| Experience | <ul style="list-style-type: none"> 5 years professional experience 2 years in electrical engineering (MV/LV). 2 years supervisory experience |
| Licenses Required | Code B Driver License |
| Special Working Conditions | <ul style="list-style-type: none"> Generally, office bound, but be able to verify system configuration in the field |

CENORED is an equal opportunity Employer and Previously Disadvantaged People are encouraged to apply.

Interested and qualified applicants are required to submit their applications to:

The Senior Human Capital Officer

P. O. Box 560

Otjiwarongo

Or Email: hr@cenored.com.na Or Hand Deliver their applications accordingly.

Closing Date: Thursday, 31 July 2025 @ 16h30