



# VACANCY

NAMPORT is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high potential individuals who have the zeal to learn, grow, and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is *to be the best performing seaports in Africa*. If you resonate with our vision and have the right attitude; we encourage you to apply for the following position:

<b>POSITION:</b>	<b>MANAGEMENT ACCOUNTANT</b>
<b>PERIOD:</b>	<b>24-MONTHS FIXED TERM CONTRACT</b>
<b>DEPARTMENT:</b>	<b>FINANCE</b>
<b>LOCATION:</b>	<b>PORT OF WALVIS BAY</b>
<b>JOB GRADE:</b>	<b>8</b>

## PURPOSE OF THE JOB:

To provide accurate and timely management accounting information, conduct detailed analysis, interpret financial and business data, and offer insights to support management decision-making for organisational success.

## KEY PERFORMANCE AREAS:

- Develop, refine, and integrate departmental budget forecasts to align with both institutional and departmental strategic plans
- Monitor the execution of business-unit activities related to objectives, addressing any deviations and necessary changes accordingly.
- Monitor, evaluate, analyse, and report on business unit activities to ensure alignment with financial goals and strategic objectives.
- Design and update detailed cost models to determine unit costs for port activities.
- Generate routine cost reports for management based on cost models and relevant documentation.
- Contribute to analyzing and assessing the cost-effectiveness and profitability of port activities, operational projects, cost centers, and business units.
- Generate external and internal performance and statistical reports.
- Compile and report periodic cargo volumes handled.
- Perform month end settlement runs for relevant cost objective types on SAP.
- Ensures the correct allocation, completeness, and accuracy of costs in SAP.
- Provide internal customers with instructions and guidance on financial concepts, MS Excel, and SAP CO Module.

## MINIMUM QUALIFICATIONS, EXPERIENCE AND SKILLS:

- A Bachelor's Degree [NQF Level 7] in Accounting with at least three (3) years of relevant experience in Accounting, including two (2) years in Management Accounting.
- **Advantage:** An Honors Degree [NQF Level 8] in Accounting with a minimum of two (2) years of relevant experience in Accounting, including one (1) year in Management Accounting.
- Advanced proficiency in MS Excel, MS Word, and MS PowerPoint.
- Strong working knowledge of SAP ERP System.
- Excellent analytical, logical problem-solving and reporting skills.
- Strong interpersonal, communication, and written skills.
- Ability to work under pressure and meet deadlines.

**Women and persons with disabilities are highly encouraged to apply and will be given preference.**

To apply, and for more information on these opportunities, please visit our website at [www.namport.com/careers/](http://www.namport.com/careers/) or apply through the Namibia Integrated Employment Information System (NIEIS) at <https://nieis.namibiaatwork.gov.na/>

**Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.**

**WINDOW OF OPPORTUNITY: MONDAY, 28 JULY 2025**

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted.  
Enquiries and applications should be addressed to: **Human Capital Business Partner** | Namibian Ports Authority | P O Box 361 | Walvis Bay.  
Tel: 064: 208 2239 | 2276 | 2503 | 2277



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