

Grow Great Champions Enrolled Nurse – Northern Cape

Grow Great is a national campaign aimed at galvanising South Africa towards a national commitment to a stunting free generation by 2030. Stunting is a social justice issue that is associated with lifelong cognitive defects, educational and employment challenges, increased risk of chronic diseases in adulthood and cycles of intergenerational poverty.

We are recruiting for a **Enrolled Nurse** to join our **Grow Great Champions programme** team on a 12-month contract.

About Grow Great Champions:

Grow Great Champions (GGC) aims to train and mentor Community Health Workers (CHWs) across South Africa to deliver quality community-based maternal, child health and nutrition services to ensure that all children and pregnant women received comprehensive care and are linked to the appropriate health and social services.

Role Overview:

The Enrolled Nurse will support the implementation of GGC activities in the Northern Cape province (Postmasburg and Danielskuil Local Areas). They will be responsible for supervising and supporting CHWs in executing GGC activities.

Key Responsibilities:

- 1. Support and mentor CHWs to ensure quality home visits and data collection.
- 2. Conduct regular in field visits and provide technical support and quality assurance to Lesedi GGC programme.
- 3. Provide supervision to CHWs through training, mentorship and performance feedback.
- 4. Facilitate equipment and resource provision to CHWs.
- 5. Maintain accurate stakeholder and beneficiary records, collect and capture Monitoring, Evaluation and Learning data.
- 6. Maintain strong district level partnerships and represent GGC at relevant forums.
- 7. Support programme administration and contribute to reports and presentations.
- 8. Ensure the programme meets its CHW targets and quality assurance standards.
- 9. Provide supportive supervision to CHWs through training, mentorship and performance feedback spending approximately 70% of your time in the field.

The Enrolled Nurse will be based in Postmasburg and report to the Regional Coordinator.

Qualifications:

- 1. Nursing qualification or equivalent qualification that allows registration with the South African Nursing Council (SANC) as an Enrolled Nurse.
- 2. Valid registration with South African Nursing Council (SANC) as an Enrolled Nurse.
- 3. Valid driver's licence.

Experience:

- 1. A minimum of 3 years' experience in maternal or child health programmes.
- 2. Prior work in community health and non-profit sector preferred.
- 3. Experience in leading teams preferred.

Competencies:

- 1. A commitment to Grow Great's Vision and Mission.
- 2. Passion for social justice and community-led impact.
- 3. An ambitious self-starter with a high-performance mindset.
- 4. Excellent interpersonal and communication skills.
- 5. Strong stakeholder engagement and relationships building skills.
- 6. Ability to work independently and manage multiple priorities.
- 7. Computer proficiency (MS Office & Team) and report writing capability.

Salary:

A market-related salary will be offered, commensurate with experience.

How to apply

Email your CV and a 1-page motivation letter to work@growgreat.co.za with subject line: Enrolled Nurse – Northern Cape by the 31st of July 2025.

For more information on Grow Great, visit www.growgreat.co.za

Grow Great is an equal opportunity employer and an initiative of the DG Murray Trust.