

POST: Section Head: Forensic Analysis – Forensic Accounting Investigation (Brigadier)

LOCATION: Directorate for Priority Crime Investigation, Head Office, Pretoria

LEVEL OF REMUNERATION: Band A (SMS) = An all-inclusive flexible remuneration package of R 1 238 355 per annum is applicable to the post.

REFERENCES: DPCI/SMS/HO/09/2025 (1 post)

Generic Requirements:

- Must be fluent in at least 2 of the official languages, of which one must be English;
- Must be a South African citizen;
- Must have a valid motor vehicle drivers' licence;
- Must have specific working knowledge of the Directorate for Priority Crime Investigation (DPCI) mandate and functions (SAPS Act, Act No. 68 of 1995 as amended);
- Must have excellent communication (verbal and written), monitoring and conflict resolution skills;
- With applicable higher qualification/post graduate qualification related to the post as well as relevant training and development in an Executive Development Programme, Leadership and Management Training, and/or Programme and Project Management may be an added advantage;
- Will (successful candidate) be required to obtain a security clearance to the level of **Top Secret** before approval of appointment (if not already in possession of such a valid security clearance).

Additional Requirements:

Applicant must:

- Have at least a three (3) year Degree (accredited by SAQA on NQF level 7 or higher). Preference may be given to applicants who are in possession of a qualification in Accounting Sciences, Bcom, Law, Auditing or equivalent 3 year qualification relevant to the core functions of the post.
- Be a qualified Chartered Accountant CA(SA) or an Associate General Accountant AGA(SA) with completed articles in an audit environment.
- Have a minimum of three (3) years' appropriate managerial experience in the field of the post (3 years post articles experience);
- Professional membership of Association of Certified Fraud Examiners (ACFE) and Institute of Commercial Forensic Practitioners (ICFP) will serve as an added advantage (attach certificates).
- Applicants who would meet the above requirements on or before 1 November 2025 (when the post become vacant), are encouraged to apply.

Core Functions:

- The Section Head: Forensic Analysis is directly accountable to the Component Head: Forensic Accounting Investigation (FAI);
- Manage the registration of all cases referred for forensic accounting investigation in the forensic accounting investigation database;
- Peruse, study the case referred and assess the complexity of the matter and resources required to effectively conclude the investigation;
- Review the redrafted investigation concept mandate and investigation plan;
- Manage the process of data mining, conversion and cleansing to ensure data is ready for analyses;
- Manage forensic accounting investigations of complex financial crime in accordance with forensic accounting investigation methodology of the Component;
- Where applicable, review the assessment of non-compliance with rules and regulations for entities in preparing their financial statements in line with the International Financial Reporting Standards (IFRS), Generally Recognised Accounting Practice (GRAP), Cash Modified Standards (CMS), Regulatory Accounting Procedures (RAP);
- Assess non-compliance with Public Finance Management Act (PFMA) and Municipal

- Finance Management Act (MFMA), Treasury Regulations (TR), etc.;
- Review Forensic Accounting draft reports and ensure that evidence supporting the report is properly packaged;
- Manage the process of identifying assets and referring cases for asset forfeiture investigation;
- Attend project steering committee meetings with the prosecution and investigation teams;
- Provide regular feedback and progress reports to the relevant stakeholders and the Component Head: FAI;
- Attend court and testify, representing the State and provide expert evidence based on the outcome of the forensic accounting investigation;
- Provide assistance and support to investigating officers during compilation of statements of a financial nature, application for subpoenas and/ or search and seizure warrants;
- Prioritise and coordinate the Forensic Accounting projects and assignments allocated to the team;
- Comply with DPCI policies and standards relating to the environment (including international agreements);
- Establish and maintain working relationship with internal and external role players;
- Represent the Component Head: FAI at various forums as directed;
- Ensure compliance with Information Security Standards as prescribed by Minimum Information Security Standards and relevant legislation;
- Manage and utilise all resources (human, physical and financial) allocated to the immediate post environment in accordance with relevant directives and legislation.

General:

- Application form **specifically developed and circulated with this advertisement (containing the closing date for applications in Red on page 1) must be utilised.** Application form will also be available at the DPCI Provincial Office, Human Resource Management as well as on the SAPS Website: <https://www.saps.gov.za>. **The use of any other application form may result in the rejection of the application.**
- **Please take note of the following requirements and instructions:**
 - The closing date for applications is **2025-08-01 at 16:00.**
 - Only the official application form circulated with this advertisement will be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application form. **Each page of the application form must be fully completed, signed/initialled by the applicant. If there is any part of the application form that is not relevant to the applicant, it is expected of the applicant to indicate “Not applicable”. Please do not leave any blank spaces.**
 - The post particulars (post title and reference number) must be correctly specified on the application form as contained in the advertisement.
 - A separate original application form and CV must be submitted for each post you apply for.
 - The CV must contain full particulars of:
 - all boards on which an applicant serves;
 - current employment and other business interests;
 - career promotions, appointments, career developments, career history, and
 - current studies and qualifications.
 - An applicant **must also attach to every application copies** of the following (which may not to be certified):
 - **courses/programmes obtained;**
 - **Degree/Diploma Certificates (study/academic records of qualifications alone do not suffice) of all educational qualifications;**

- **Matric/Senior certificate;**
 - **Identity document; and**
 - **valid motor vehicle driver's license;**
 - Study/academic records must also be attached in order to verify modules/subjects;
 - Only the shortlisted candidates will be required to submit certified documents (as listed above) during the selection process;
 - Applicants must declare all interests or involvement in a public – or private board or council or any other private entity of which such interest may create a conflict of interest.
 - Successful candidates for appointment, will be vetted in terms of Chapter 7, Part 2 of the Children's Act, 2005 (Act No 38 of 2005) or the National Sex Offenders Register [section 42 of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007)]. An applicant whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post.
 - Applicants are expected to disclose if he/she is a respondent in an interim or final protection order in terms of the Domestic Violence Act, 1998 (Act No 116 of 1998) or Protection from Harassment Act, 2011 (Act No 17 of 2011), and may be disqualified from appointment to that post.
 - Appointments will be made in terms of the SAPS Act, 1995 (Act No 68 of 1995).
 - Correspondence will be conducted with shortlisted applicants only.
 - Shortlisted candidates will have to submit two sets of fingerprints to the secretary of the selection committee.
 - All shortlisted candidates will be subjected to an assessment process, in compliance with the Department of Public Service and Administration directives, which will be used to test the relevant technical elements of the job and the generic managerial competencies.
 - The successful candidate will have to conclude a contract of employment, enter into a performance agreement and disclose all financial interests in terms of the South African Police Service Employment Regulations, 2018, and the Public Service Regulations, 2016.
 - The appointee's academic qualification will be submitted to SAQA for verification, if not verified already.
- Through the filling of the above-mentioned posts, an applicant whose appointment will promote representivity may receive preference.
 - The **Directorate for Priority Crime Investigation** is under no obligation to fill a post after the advertisement thereof.
 - Although the post is advertised, the National Head: DPCI may withdraw any post from advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in the interest of service delivery.
 - The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Head: DPCI approved the appointment.
 - Application forms may be hand delivered to the Directorate for Priority Crime Investigation at 1 Cresswell Road, Promat Building, Silverton **(between 07:30 and 16:00)**. (Please note that **in the event that an application is couriered, it must be received at the indicated office before or on the closing date and time specified in this advertisement**):
 - **Late applications will not be considered.** It is the responsibility of the applicant to ensure that the application has been received at the indicated office **on or before the closing date and time of the advertisement i.e. 2025-08-01 at 16:00**

- Enquiries can be directed to Brigadier MB Monyela and Colonel A Wessels at telephone number: **(012) 846 4067/4110**.
- The content of this circular should be brought to the attention of all officers who may qualify or meet the requirements of the post(s).

We welcome applications from persons with disAbilities

