

## Field Officer, Kwa Zulu Natal R210,000 – R260,000 per annum

Meat Naturally Africa is a social enterprise that works to restore Africa's communal rangelands through livestock production support and mobile market access incentives (see <a href="https://www.meatnaturallyafrica.com">www.meatnaturallyafrica.com</a>). We are currently seeking to hire a Field Officer to provide extensions services in a multi-faceted project that aims to help communal farmers access commercial livestock markets and achieve a global environmental standard for carbon sequestration and emissions reduction through regenerative livestock farming practices. The position will be responsible for engaging and providing support to a range of communities in the northern region of the Kwa Zulu Natal Province. The Field Officer will report to the Provincial Manager and support strategy development as well as implementation. Strong livestock and veld management skills are essential, but we are also seeking someone who can manage a diverse group of partners, farmers, and herders towards a vision for using livestock to support restoration and sustainable land use across the escarpment. This position is a three-year contract with the potential for renewal and opportunities for career growth within our rapidly expanding business.

## **Key Responsibilities:**

- Facilitate engagements that raise awareness and understanding by farmers and communities on regenerative grazing, herd health improvement, climate change impacts and carbon mitigation benefits.
- Coordinate and actively support the implementation of Meat Naturally's market access activities and administration of farmer registration for sale activities..
- Support farmer engagement and negotiation particularly in new site and ensure mentorship/ coaching of participating farmer organisation to administer rangeland restoration plans successfully.
- Coordinate implementation and ensure self monitoring and Evaluation activities by farmer associations are implemented as set per set indicators.
- Maintain a record (electronic and physical) of all engagement activities with farmers and communities.
- Ensure accurate and timeous reporting information to the management team.
- Ensure budget is spent and managed responsibly and that all reporting and procurement requirements are done as specified by the organisational policies, procedures and delegated authority.
- Present project progress and planning to a range of audiences as and when needed

## Qualifications & Experience:

- Practical community engagement experience with an understanding and passion for working with rural people
- First-hand experience in livestock farming and knowledge of regenerative grazing, and extensive (non-feedlot) red meat supply chain and stakeholders engagement.
- Demonstrated ability to take initiative and find innovative solutions to resolve challenges that affect community participation in implementing rangeland and livestock management plan
- At least three years of experience in agricultural extension in livestock production, ideally with communal farmers as well as commercial farmers



- Excellent communication skills fluency in spoken and written English and IsiZulu is a requirement and desired IsiXhosa.
- Demonstrated management experience including extensive people management and the ability to work in and lead a high performing team
- Tertiary education in Natural Sciences, Agricultural Sciences, or Agricultural Business
- A valid driver's license
- Basic knowledge of GPS and GIS systems and how they can be applied to improve farm and landscape management
- Practical community engagement experience with an understanding and passion for working with rural people

**Location & Travel:** The position will be based in Dundee, with travel to remote field sites as required. Candidates from the Kwa Zulu Natal region are especially encouraged to apply.

## **Application Process:**

Applications must be completed must be sent to <a href="mailto:gloria.zitha@meatnaturallyafrica.com">gloria.zitha@meatnaturallyafrica.com</a> . Your application must include:

- A CV
- A copy of your drivers license
- The contact information of three referees

The deadline for applications is **31 July 2025.** A competency test may form part of the selection process. If you so not hear from us within 14 days after closing date, please consider your application unsuccessful. Only shortlisted candidates will be contacted.