

VACANCY



The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Legal, Compliance & AML Officer (D2)

The incumbent will report to the **Legal, Compliance and AML Specialist**

Job Competencies Include:

The role focuses on ensuring operational compliance with the Financial Intelligence Act, PACOTPAA, PSD determinations, and other applicable laws, while aligning with international standards such as those issued by the Financial Action Task Force (FATF). The incumbent will conduct detailed risk assessments, monitor AML systems, prepare reports and documentation, and provide advisory support to internal teams under the strategic direction of the Legal, Compliance and Risk Specialist. The role also entails coordinating internal and external compliance activities to reduce duplication, support consolidated regulatory reporting, and contribute to the organisation's compliance maturity across all mobile financial service operations.

- Provide legal knowledge and expertise to ensure compliance with regulatory issues related to trade, labour law, safety and environmental issues, sector-specific regulations, etc within the set SLA's.
- Obtain relevant information and provide responses to the Regulatory bodies and draft interest responses of MTC in compliance with the relevant Acts and Regulations.
- Draft of legal advice for the business within the set parameters to the Legal Compliance AML Specialist and advice senior management on any legal issues relating to the corporate, fintech, digital financial services, and telecommunications, with consideration of both domestic and international regulatory obligations.
- Manage MTC, fintech and e-money space, regulatory risks, mitigate risks and ensure timely submission of reports on the respective risks.
- Provide regulatory compliance advice to business units on the implementation and interpretation of the Financial Intelligence Act, the Payment System Management Act, and applicable Bank of Namibia and Financial Intelligence Centre (FIC) determinations, ensuring that operational decisions and new initiatives align with legal obligations governing e-money, digital wallets, agent networks, and reporting institutions.
- Monitor and ensure system-level compliance with all mandatory regulatory reporting requirements under the Financial Intelligence Act and Payment System Management Act, including obligations related to suspicious transaction reporting, threshold reporting, regulatory capital, KYC/AML controls, and systems audit trails. Compile and submit internal compliance reports to the Legal, Compliance and AML Specialist and facilitate external submissions where delegated.
- Identify, assemble, and interpret statutes and other legal rules and regulations relating to the fintech telecommunications sector, including those governing e-money issuance, payment systems, AML/CFT frameworks, and data protection, ensuring alignment with the operational and regulatory requirements.

Qualifications and Personal Competencies:

- LLB/ or B Comm Law and related 4 years of practice.
- Diploma in Anti Money Laundering / or regulatory qualifications or other relevant postgraduate qualifications in regulations or compliance.
- Association of Certified Anti- Money Laundering Specialists (ACAMS) (required).
- Minimum 5 years' experience in a senior compliance/risk/governance
- Minimum 3 years' experience working in a corporate legal environment
- 3-5 years regulatory compliance experience.
- 5 years' experience working in an AML environment.
- Relevant anti-money laundering, regulatory compliance knowledge & strong interpretation of legislation skills .
- In depth legal knowledge and understanding of the Financial Intelligence Act, the Payment System Management Act, and their respective determinations, directives, and regulatory frameworks.
- Excellent judgement and ability to anticipate legal issues or risks.
- High degree of professional ethics and integrity with the ability to handle confidential matters discreetly.
- Must be a Namibian citizen or have permanent residency.

Application closing date: Thursday, 19 June 2025

Submissions should contain a comprehensive CV supported by a motivation (cover) letter and qualifications and should be addressed as follows:

Application: **(Please state clearly which position you are applying for)**

Att: Human Resource Practitioner, Alexis Barry,

P O Box 23051, Windhoek, or C/o Mose Tjitendero & Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek

Apply via the recruitment site: https://jobopportunities.net/jobs_search.aspx

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply.

MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



Scan to apply



mtc.com.na

