OMUSATI REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE CIRCUIT: ANAMULENGE

Post Designation	:	Principal Grade 5 (Phase: Pre-Grade 9)
1x Post	:	Oshikulufitu Combined School
Salary Scale	:	N\$432,601-N\$517,195
Housing Allowance	:	N\$17424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

CIRCUIT: ETAYI

Principal Grade 5 (Phase: Pre-Grade 9)
Otsipya Combined School
N\$432,601-N\$517,195
N\$17424 per annum
N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

CIRCUIT: OGONGO

Post Designation	:	Principal Grade 5 (Phase: Pre-Grade 7)
1x Post	:	Eenkondo Primary School
Salary Scale	:	N\$432,601-N\$517,195
Housing Allowance	:	N\$17424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

CIRCUIT: OKALONGO

Post Designation	:	Principal Grade 5 (Phase: Pre-Grade 9)
1x Post	:	Oneheke Combined School

Salary Scale	:	N\$432,601-N\$517,195
Housing Allowance	:	N\$17424 per annum
Transport Allowance	:	N\$10,512 per annum

CIRCUIT: OTAMANZI

Post Designation	:	Principal Grade 5 (Phase: Pre-Grade 3)
1x Post	:	Kelimwe Junior Primary School
Salary Scale	:	N\$432,601-N\$517,195
Housing Allowance	:	N\$17424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7

CIRCUIT: ANAMULENGE

Post Designation	:	Head of Department Grade 6 (Languages: English and Oshindonga Grade 4-11)
1x Post	:	Onelago Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-11.

CIRCUIT: ANAMULENGE

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 4-11)
1x Post	:	Onelago Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Supplementary Requirements: Preference will be given to candidates who are qualified to teach History and Geography/ Development Studies Grade 8-11.

CIRCUIT: ANAMULENGE

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 4-11)
1x Post	:	Ondeka Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Supplementary Requirements; Preference will be given to candidates who are qualified to teach History and Geography/ Development Studies Grade 8-11.

CIRCUIT: ANAMULENGE

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshindonga Grade 8-11)
1x Post	:	Ondeka Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Supplementary Requirements; Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-11.

CIRCUIT: ANAMULENGE

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshindonga Grade 4-7)
1x Post	:	Petrus Progress Heita Primary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshindonga Grade 4-9)
1x Post	:	Okaleke Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-9.

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 8-12)
1x Post	:	Pendukeni livula Ithana High School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Supplementary Requirements: Preference will be given to candidates who are qualified to teach Mathematics and Physics/ Chemistry Grade 8-12.

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 8-11)
1 x post	:	lipandayaamiti Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Supplementary Requirements: Preference will be given to candidates who are qualified to teach Mathematics and Physics/ Chemistry Grade 8-11.

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshikwanyama Grade 4-9)
1x Post	:	Opawa Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Supplementary Requirements: Preference will be given to candidates who are qualified to teach English and Oshikwanyama Grade 8-9.

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 4-9)
1x Post	:	Opawa Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Preference will be given to candidates who are qualified to teach Mathematics and Physical Science Grade 8-9.

CIRCUIT: ETAYI Post Designation : Head of Department Grade 6 (Social Science Grade 4-11 1x Post : Oikokola Combined School

Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Supplementary Requirements: Preference will be given to candidates who are qualified to teach History and Geography Grade 8-11.

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Junior Primary Phase Pre-Grade 3 (Mol; Oshikwanyama)
1x Post	:	Enoleu Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: ETAYI

Post Designation	:	Head of Department Grade 6 (Junior Primary Phase Pre-Grade 3 (Mol; Oshikwanyama)
1x Post Salary Scale Housing Allowance Transport Allowance	:	Nicodemus Primary School N\$354,883-N\$424,119 N\$17,424 per annum N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: OGONGO

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshindonga Grade 4-9)
1x Post	:	Oshitende Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Supplementary Requirements; Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-9.

CIRCUIT: ONESI

Post Designation	:	Head of Department Grade 6 (Junior Primary Phase Pre-Grade 3 (Mol; Oshindonga)
1x Post	:	lilyateko Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

CIRCUIT: OUTAPI

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 4-11)
1x Post	:	Jerry Ekandjo Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements; Preference will be given to candidates who are qualified to teach History and Geography/ Development Studies Grade 8-11

CIRCUIT: OUTAPI

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 4-11)
1x Post Salary Scale	:	Oukwandongo Combined School N\$354,883-N\$424,119
Housing Allowance Transport Allowance	:	N\$17,424 per annum N\$10,512 per annum

Supplementary Requirements: Preference will be given to candidates who are qualified to teach History and Geography/Development Studies Grade 8-11.

CIRCUIT: OUTAPI

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshindonga Grade 4-9)
1x Post	:	Moses Aihalu Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-9

CIRCUIT: OUTAPI

Post Designation	:	Head of Department Grade 6 (Junior Primary Phase Pre-Grade 3 (Mol; Oshindonga)
1x Post	:	Okafa Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: OKAHAO

Post Designation	:	Head of Department Grade 6 (Languages: English and Oshindonga Grade 4-7)
1x Post	:	Omukondo Primary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

CIRCUIT: OKALONGO

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 4-7)
1x Post	:	ST Gabriel Primary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: OKALONGO

Post Designation	:	Head of Department Grade 6 (Junior Primary Phase Pre-Grade 3 Mol; Oshikwanyama)
1x Post	:	Ekundu Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

CIRCUIT: OKALONGO

Post Designation	:	Head of Department Grade 6 (Junior Primary
		Phase Pre-Grade 3 Mol; Oshikwanyama)
1x Post	:	Ouvale Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: OKALONGO

Post Designation	:	Head of Department Grade 6 (Junior Primary
		Phase Pre-Grade 3 Mol; Oshikwanyama)
1x Post	:	Oshatotwa Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: OKALONGO

Post Designation	:	Head of Department Grade 6 (Languages: English and Oshikwanyama Grade 4-11)
1 x post	:	John Shekudja Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements; Preference will be given to candidates who are qualified to teach English and Oshikwanyama Grade 8-11.

CIRCUIT: OSHIKUKU

Post Designation	:	Head of Department Grade 6 (Biology and Agricultural Science Grade 8-12)
1x Post	:	Nuuyoma Secondary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

CIRCUIT: OTAMANZI

Post Designation : Head of Department Grade 6 (Junior Primary

		Phase Pre-Grade 3 Mol; Oshindonga)
1x Post	:	Onanyalala Primary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

CIRCUIT: RUACANA

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 4-9)
1 x post	:	Tjihozu Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements; Preference will be given to candidates who are qualified to teach Geography and History Grade 8-9.

CIRCUIT: RUACANA

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 8-11)
1x Post	:	IK Tjimuhiva Combined School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary Requirements; Preference will be given to candidates who are qualified to teach History and Geography/ Development Studies Grade 8-11.

CIRCUIT: TSANDI

 Post Designation
 :
 Head of Department Grade 6 (Languages: English and Oshindonga Grade 8-12)

1x Post	:	Shikongo lipinge Secondary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Supplementary Requirements; Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-12.

CIRCUIT: TSANDI

Post Designation	:	Head of Department Grade 6 (Junior Primary Phase Pre-Grade 3 Mol; Oshindonga)
1x Post	:	Onangalo Primary School
Salary Scale	:	N\$354,883-N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Appointment Requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

NB:

- All applications should be done on the Amended Form 156043 ("APPLICATION FOR EMPLOYMENT FORM") and Form 156094 ("HEALTH QUESTIONNAIRE"), which is obtainable from any Government Offices
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application
- Originally certified copies of Highest Educational Qualifications, Identity Document (ID), Curriculum Vitae (CV), certificate of service from the previous employers/ testimonials must be attached to the applications. Proof of successful completion/confirmation of probation must be attached
- All foreign qualifications must be submitted with evaluation report from Namibia
- Qualifications Authority (NQA)
- Only shortlisted candidates will be contacted. No documents will be returned

Omusati Regional Council Directorate of Education, Arts and Culture Private Bag 529 OUTAPI

Or hand delivery at: Omusati Regional Office Reception

Enquiries: Ms. Anna Andumba /Mr. Oiva Toivo Namwele Tel 065-251700