



Internal & External Vacancy (Plant Maintenance Workshop Supervisor)

Uis Tin Mining Company Pty Ltd an equal opportunity employer situated in the Erongo region, hereby invites competent & suitably qualified candidates to apply for the position of **Plant Maintenance Workshop Supervisor**. This position reports to the Engineering Manager.

Key responsibilities:

- Supervise and coordinate daily plant operations and maintenance activities to ensure safe and efficient production.
- Plan, execute, and control preventive, predictive, and corrective maintenance to maximize equipment availability and reliability.
- Lead and manage artisans, operators, and contractors, ensuring work is performed safely, correctly, and on time.
- Enforce SHEQ compliance, including risk assessments, permit-to-work systems, and lockout/tagout procedures.
- Monitor plant performance, identify operational or mechanical issues, and implement corrective and improvement actions.
- Conduct fault finding, breakdown management, and root cause analysis on recurring equipment failures.
- Coordinate maintenance activities with production to minimize downtime and production losses.
- Ensure availability of spares, tools, materials, and manpower before job execution.
- Maintain accurate maintenance records, reports, and CMMS feedback.
- Maintain effective Health and Safety systems, including completion of risk assessments and SOP's.
- Active involvement in asset management.
- Budgeting and cost control.
- Assist with projects, studies and planning

Key requirements:

- Grade 12 certificate.
- An Accredited Trade Diploma /Certificate on N3/ L3 level with 4 technical theoretical subjects or recognized Trade Diploma.
- Minimum 3 years of post-apprenticeship Electrical experience, ideally in the maintenance environment.
- 5+ years' experience in a maintenance or plant environment, with supervisory experience.

- Strong knowledge of plant equipment such as crushers, conveyors, pumps, screens, motors, and gearboxes.
- Experience working with CMMS / maintenance management systems.
- Strong leadership, planning, and coordination skills.
- Ability to work under pressure in a production-driven environment.
- Good communication, reporting, and interpersonal skills.
- Computer literacy (MS Office and maintenance systems).
- Valid Code B Driver's license.
- A valid code of conduct.

To apply for this vacancy please visit www.jobopportunities.net, Uis residents and people from previously disadvantaged designated groups are encouraged to apply. Applications for the above **positions will only be accepted via the recruitment portal, www.jobopportunities.net**. Your application should be accompanied by a cover letter, detailed CV, and certified copies of relevant qualifications.

Only shortlisted candidates will be contacted and no CVs or attached documents will be returned. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date.

Closing date for applications: 23 January 2026