

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

Post designation	:	Chief Medical Officer Grade 3
1x Post	:	Windhoek
Scale of Salary	:	N\$ 554, 603 – N\$ 588, 548
Salary Notch	:	N\$ 554,603 per annum
Motor Vehicle Allowance	:	N\$ 123, 633 per annum
Housing Allowance	:	N\$ 131, 280 per annum
Fixed Overtime	:	N\$ 278, 643 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and Proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **five (5) years'** approximately appropriate experience as a Medical Practitioner of which two (2) years must be on the level of Senior Medical Officer Grade 4 or Supervisory level (if applicants are from the Private Sector) - Accountability: Reporting to the Medical Superintendent.

Enquiries: Dr SC Herman 061-203 3004.

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: MEDICAL SERVICES

SUBSECTION: RADIOLOGY

Post designation	:	Medical Officer Grade 4
1x Post	:	Windhoek
Scale of Salary	:	N\$ 517,195 – N\$ 543,728
Salary Notch	:	N\$ 517,195 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum
Housing Allowance	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and Proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **three (3) years** approximately appropriate experience as a Medical Practitioner in Radiology.

Enquiries: Dr S. Siwombe

061-203 3149.

DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: MEDICAL SERVICES

SUBSECTION: ANAESTHESIOLOGY

Post designation	:	Medical Officer Grade 4
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1x Post	:	Windhoek
Scale of Salary	:	N\$ 517,195 – N\$ 543,728
Salary Notch	:	N\$ 517,195 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum
Housing Allowance	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **three (3) years** approximately appropriate experience in Anaesthesiology and Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr B. Naobeb, 061-203 3004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: CARDIAC SERVICES**

Post designation	:	Medical Officer Grade 5
12 x Posts	:	Windhoek
Scale of Salary	:	N\$ 432,601 – N\$ 517,195
Salary Notch	:	N\$ 432,601 per annum
Motor Vehicle Allowance	:	N\$ 85,063 per annum
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime	:	N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr S. Shalongo 061-203 3004

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: CARDIAC SERVICES**

Post designation	:	Medical Officer Grade 4
2 x Posts	:	Windhoek
		1x Cardiac Thoracic Services
		1x Cardiac Intensive Care Unit
Scale of Salary	:	N\$ 517,195 – N\$ 543,728
Salary Notch	:	N\$ 517,195 per annum
Motor Vehicle Allowance	:	N\$ 110,917 per annum
Housing Allowance	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Medical Practitioner and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus **three (3) years** approximately appropriate experience in Cardiac Services plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr S. Shalongo 061-203 3004

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Designation Post	:	Chief Occupational Therapist Grade 5
1x Post	:	Windhoek
Scale of Salary	:	N\$ 432,601 - N\$ 517,195
Salary Notches	:	N\$ 432, 601 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as an Occupational Therapist and a proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus five (5) years approximately appropriate experiences, of which two (2) years must be on the level of Senior Occupational Therapist.

Enquiries: Dr. S.W Polster, Tel: (061) 203 3027

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: MEDICAL SOCIAL SERVICES

Designation Post	:	Control Social Worker Grade 5
1x Post	:	Windhoek
Scale of Salary	:	N\$ 432,601 - N\$ 517,195
Salary Notches	:	N\$ 432, 601 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Social Worker and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus seven (7) years approximately appropriate experiences, of which two (2) years must be on the level of Chief Social Worker.

Enquiries: Dr. S.W Polster

Tel: (061) 203 3027

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: SPEECH THERAPY/AUDIOLOGIST

Designation Post	:	Senior Audiologist Grade 6
1x Post	:	Windhoek
Scale of Salary	:	N\$ 354,883 - N\$ 424,119
Salary Notches	:	N\$ 354,883 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as an Audiologist and proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus three (3) years approximately appropriate experiences as an Audiologist.

Enquiries: Dr. S.W Polster, Tel: (061) 203 3027

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: MEDICAL SOCIAL SERVICES

Designation Post	:	Chief Social Worker Grade 6
1x Post	:	Windhoek
Scale of Salary	:	N\$ 354,883 - N\$ 424,119
Salary Notches	:	N\$ 354,883 per annum
Transport Allowance	:	N\$ 10,517 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Social Worker and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus six (6) years approximately appropriate experiences, of which two (2) years must be on the level of Senior Social Worker.

Enquiries: Ms. A.M Mungungu Tel: (061) 203 3238

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES
SUBSECTION: MEDICAL SOCIAL SERVICES AND EMPLOYEE WELLNESS

Post designation	:	Senior Social Worker Grade 7
5x Posts	:	Windhoek
		3x Medical Social Services
		2x Employee Wellness

Scale of Salary	:	N\$ 291, 129 — N\$347, 926
Salary notch	:	N\$ 291, 129 per annum
Transport Allowance	:	N\$10, 521 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirements: Registration as a Social Worker with the Health Professions Council of Namibia and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026. Plus three (3) years approximately appropriate experiences.

Enquiries: Ms. A.M Mungungu Tel: (061) 203 3238

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES**

**SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES SUBSECTION: SUBSECTION:
OCCUPATIONAL THERAPY**

Post designation	:	Occupational Therapy Grade 7
3x Posts	:	Windhoek
Scale of Salary	:	N\$ 291, 129 — N\$347, 926
Salary notch	:	N\$ 291, 129 per annum
Transport Allowance	:	N\$10, 521 per annum
Housing Allowance	:	N\$17, 424 per annum

Minimum Requirements: Registration as an Occupational Therapist with the Health Professions Council of Namibia, and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026.

Enquiries: Ms S.W Polster Tel: 061-203 3027.

**DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING SERVICES
SUBSECTION: OUTPATIENT SERVICES**

Designation Post	:	Senior Registered Nurse Grade 7
1x Post	:	Windhoek
Scale of Salary	:	N\$ 291,128 - N\$ 347,926
Salary Notches	:	N\$ 291,128 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Three (3) years' approximately appropriate experience in Outpatient Services or Clinical Wards.

Enquiries: Ms. R. Masule Tel: 061 - 203 3191
Ms. C. Kambonde Tel: 061 - 203 2022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING SERVICES
SUBSECTION: INTENSIVE & CORONARY CARE UNIT

Designation Post	:	Senior Registered Nurse Grade 7
2x Posts	:	Windhoek
Scale of Salary	:	N\$ \$ 291,128 - N\$ 347,926
Salary Notches	:	N\$ 291,128 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Three (3) years' approximately appropriate experience in Critical Care.

Enquiries:	Ms. M. Kamatuka	Tel: 061 - 203 3116
	Ms. C. Kambonde	Tel: 061 - 203 2022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING
SUBSECTION: CLINICAL WARDS

Post designation	:	Senior Registered Nurse Grade 7
2x Posts	:	Windhoek
Scale of Salary	:	N\$ 291,128 - N\$ 347,926 per annum
Salary Notches	:	N\$ 291,128 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Three (3) years' approximately appropriate experience in Clinical Wards.

Enquiries: Ms. R. Masule Tel: 061- 203 3191. / Ms. C. Kambode Tel: 061-203 3022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING SERVICES
SUBSECTION: PAEDIATRIC INTENSIVE CARE UNIT (PICU)

Post designation	:	Registered Nurse Grade 8
1x Post	:	Windhoek
Scale of Salary	:	N\$ 238,825 - N\$ 285,420 per annum
Salary Notches	:	N\$ 238,825 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Housing Allowance : N\$ 17, 424 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Six (6) months' approximately appropriate experience in Paediatric Intensive Care Unit.

Enquiries Ms. E. Ambunda Tel: 061- 203 3378/ Ms. C. Kambode Tel: 061-203 3022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING SERVICES
SUBSECTION: NEONATAL INTENSIVE CARE UNIT (NICU)

Designation Post : Registered Nurse Grade 8
1x Post : Windhoek
Scale of Salary : N\$ 238,825 - N\$ 285,420
Salary Notches : N\$ 238,825 per annum
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026. Six (6) months 'approximately appropriate experience in Neonatal Intensive Care Unit.

Enquiries: Ms. H. Doeses Tel (061) 203 3252
Ms. C. Kambonde Tel (061) 203 2022

DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING
SUBSECTION: CLINICAL WARDS

Post designation : Registered Nurse Grade 8
2x Posts : Windhoek
Scale of Salary : N\$238,825 - N\$ 285,420 per annum
Salary Notches : N\$ 238,825 per annum
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum.

Minimum Requirements: Registration with Health Professions Council of Namibia as a Registered Nurse, and proof of Health Professions Council of Namibia maintenance card for 2025-2026.

Enquiries Ms. R.M Masule Tel: 061 -2033191 /Ms. C. Kambode Tel: 061-203 3022

Applications must be completed on form 156043 (obtainable at all Government offices) and should be accompanied by originally certified copies of educational qualifications, Identity document and detailed CV. All foreign qualifications must be