

**Ongopolo Mining Ltd, a subsidiary of Consolidated Copper Corp**, is a mining, development, and exploration company, focusing on copper mining in Namibia. The company is seeking to employ suitably qualified candidates for the following positions. The positions are based at our Northern Operations, Tschudi Mine, Tsumeb.

### **MINING MANAGER – MIN01**

#### **Primary Purpose of the Position**

The Mining Manager is responsible for leading, planning, coordinating, and controlling all open pit mining operations to ensure the safe, efficient, and cost-effective extraction of ore in alignment with the Life of Mine (LoM) plan and sustainability objectives of OML. The incumbent ensures legal compliance, production performance, contractor oversight, mine development, and continuous improvement, while championing safety and environmental stewardship.

#### **Educational and Experience Requirements**

- Bachelors degree in Mining Engineering or any equivalent qualification relevant to the field. A Master's degree in Mining Engineering or related field will be added advantage.
- 10 years of post graduate mining experience, especially base metal mining, of which at least 5 years should have been in a management role.
- Open Pit Blasting Ticket is required
- Mine Manager's certificate of competency (4 years) will be an added advantage

#### **Skills and knowledge**

- Comprehensive knowledge of open-pit mining operations, including drilling, blasting, loading, hauling, and ore/waste delineation.
- Strong understanding of mine planning and scheduling principles, Life of Mine (LoM) development, and production optimization.
- Knowledge of mineral processing and heap leach/SX-EW metallurgy, including ore blending and feed grade control.
- Familiarity with geotechnical engineering principles, slope stability, bench design, berms, and haul road construction.
- Thorough understanding of health, safety, and environmental legislation, mining regulations, and statutory reporting requirements.
- Knowledge of contract management and contractor performance monitoring in mining operations.
- Understanding of financial management and cost control principles, including budgeting, CAPEX/OPEX planning, and cost-per-ton efficiency.
- Awareness of sustainable mining practices, renewable energy integration, water management, and community engagement initiatives.

#### **Personality requirements**

- Strategic and operational planning skills for aligning production, resources, and mine expansion objectives.
- Leadership and team management skills, including mentoring, performance management, and succession planning for mining staff.
- Analytical and problem-solving skills, to interpret operational data, adjust mining plans, and implement corrective actions.
- Project and contractor management skills, ensuring adherence to timelines, budgets, and service level agreements.
- Financial acumen, including cost tracking, variance analysis, and capital expenditure justification.
- Communication and interpersonal skills, to engage with teams, senior management, regulators, and community stakeholders.
- Decision-making under pressure, including rapid response to safety incidents, pit flooding, and operational disruptions.
- Technical proficiency with mining software and systems, including mine planning tools (Surpac/Datamine), fleet management, and reporting platforms

Candidates must be Namibian citizens or holders of Namibian permanent residence permits and should have a valid Code B (08) driver's license.

Applications for the above position must be accompanied by a detailed CV and non-returnable certified copies of relevant qualifications. Please use the position title and vacancy nr you are applying for as reference. If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at [www.jobopportunities.net](http://www.jobopportunities.net).

**CLOSING DATE FOR APPLICATIONS IS 16 Jan 2026.**

**Ongopolo Mining Limited is an equal opportunity employer.**

