

Ongopolo Mining Ltd, a subsidiary of Consolidated Copper Corp, is a mining, development, and exploration company, focusing on copper mining in Namibia. The company is seeking to employ suitably qualified candidates for the following positions. The positions are based at our Northern Operations, Tschudi Mine, Tsumeb.

PROCESS PRODUCTION SUPERINTENDENT – PROC05

Educational and Experience Requirements

- A bachelor's degree in Chemical Engineering, Metallurgical Engineering, or a closely related field.
- 8-10 years' experience in a mineral processing and hydrometallurgical plant or a similar industrial environment, of which 3 years should have been in a production or operation management role.

Skills and knowledge

- In-depth knowledge of hydrometallurgical copper processing operations, including heap leaching, solvent extraction (SX), and electrowinning (EW).
- Strong understanding of process control principles, metallurgical balancing, and production optimization techniques.
- Knowledge of mine-to-plant integration, including coordination with mining, maintenance, and logistics functions.
- Familiarity with safety, health, and environmental legislation, particularly the Mine Health and Safety Act and Environmental Management Plans (EMP).
- Understanding of budgeting, cost control, and financial analysis in a production environment.
- Knowledge of contractor and project management, including service level agreements, shutdown planning, and risk mitigation.
- Working knowledge of SCADA systems, process monitoring tools, and production data management systems.
- Awareness of human resources policies, performance management, and labour relations practices.
- Understanding of quality assurance principles and the impact of process deviations on product quality and metal recovery.

Personality requirements

- Leadership and people management skills to motivate, mentor, and manage a production team.
- Analytical and problem-solving ability to identify operational inefficiencies and implement data-driven corrective actions.
- Planning and organizational skills to coordinate production schedules, resources, and shutdown activities effectively.
- Decision-making and prioritization skills to respond swiftly to production challenges or plant upsets.
- Technical proficiency in process monitoring, metallurgical troubleshooting, and plant performance optimization.
- Communication and reporting skills to convey operational performance, issues, and plans clearly to management and teams.
- Safety, health, and environmental awareness to ensure compliance and promote a culture of safe operations.
- Financial acumen to manage costs, control budgets, and evaluate the economic impact of operational decisions.
- Resilience and adaptability to perform effectively under pressure, in dynamic plant conditions, and during extended shifts or emergencies.

Candidates must be Namibian citizens or holders of Namibian permanent residence permits and should have a valid Code B (08) driver's license.

Applications for the above position must be accompanied by a detailed CV and non-returnable certified copies of relevant qualifications. Please use the position title and vacancy nr you are applying for as reference. If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobopportunities.net.

CLOSING DATE FOR APPLICATIONS IS 05 Dec 2025.

Ongopolo Mining Limited is an equal opportunity employer.

